

## Part 1. Introduction & Background

All recipients of federal funding are required to comply with Title VI of the Civil Rights Act of 1964 (Title VI) (42 U.S.C. §§ 2000d *et seq.*) and related statutes, executive orders, and regulations. This document contains information and links to additional information regarding what actions are required to comply with the federal requirements regarding civil rights and how compliance can be achieved.

Title VI and its related statutes, executive orders, and regulations prohibit recipients of federal funds from discriminating in the programs and activities provided by a recipient of federal funds. A recipient is an individual or organization that receives federal funding, including grant funding, in any amount. The provisions of these statutes, executive orders and regulations apply both when the recipient receives funds directly from a federal department or agency or indirectly from a pass-through entity such as East-West Gateway Council of Governments (EWG). Importantly, once a recipient receives the federal funding the requirements of Title VI apply to *all* of the activities and programs of the recipient, even those that do not receive support from federal funding.

In addition to ensuring nondiscrimination in its programs and activities, a recipient that is a governmental entity is also required to develop and implement a Title VI Plan that includes a Public Involvement Plan (PIP), Limited English Proficiency (LEP) Persons Plan, and a Title VI complaint procedure. You can find links to EWG's Title VI Plan, PIP, LEP Plan, and complaint procedure in Part 3 of this document.

If you have any questions about the information provided in this document please contact EWG's Title VI Coordinator at:

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St. Louis, MO 63102  
314-421-4220 (MO telephone)  
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314-231-6120 (fax)

## Part 2. Relevant Statutes, Executive Orders, & Regulations

The first place to begin your review is with the statutory language of Title VI. In addition to Title VI, recipients of federal funding are required to adhere to the mandates of:

- Americans with Disabilities Act of 1990 (ADA) (42 U.S.C. §§ 12101 *et seq.*),
- Rehabilitation Act of 1973 (29 U.S.C. § 794),
- Age Discrimination Act of 1975 (42 U.S.C. §§ 6101 *et seq.*), and
- Civil Rights Restoration Act of 1987 (20 U.S.C. § 1687).

You can find the language of each of these statutes at the website links below:

--Title VI:

<http://www.justice.gov/crt/about/cor/coord/titlevistat.php>

TITLE VI INFORMATION & RESOURCES  
FOR SUB-CONTRACTORS, SUB-GRANTEES, & SUB-RECIPIENTS

--ADA:

<http://www.ada.gov/pubs/adastatute08.htm>

--Rehabilitation Act of 1973:

[http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=browse\\_usc&docid=Cite:+29USC794](http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=browse_usc&docid=Cite:+29USC794)

--Age Discrimination Act of 1975:

<http://uscode.house.gov/download/pls/42C76.txt>

--Civil Rights Restoration Act of 1987:

<http://www.gpo.gov/fdsys/pkg/USCODE-2010-title20/html/USCODE-2010-title20-chap38-sec1687.htm>

The federal government has also issued two important executive orders regarding Limited English Proficiency (LEP) Persons (Executive Order 13166, Federal Register Vol. 65, No. 50,121) and Environmental Justice (Executive Order 12898, Federal Register Vol. 59, No. 32). You can find the text of these executive orders at the following links:

--Executive Order 13166—Improving Access to Services for Persons with Limited English Proficiency:

<http://www.lep.gov/13166/eolep.pdf>

--Executive Order 12898—Federal Actions to Address Environmental Justice in Minority Populations & Low Income Populations:

<http://www.archives.gov/federal-register/executive-orders/pdf/12898.pdf>

Each of the statutes listed above has implementing regulations for various federal agencies. These regulations include:

*Title VI:*

- 49 CFR Part 21—Department of Transportation
- 6 CFR Part 21—Department of Homeland Security
- 44 CFR Part 7—Federal Emergency Management Agency
- 24 CFR Part 1—Department of Housing & Urban Development
- 40 CFR Part 7—Environmental Protection Agency

*ADA:*

- 28 CFR Part 35—Department of Justice regulations on the ADA as it relates to state and local programs

The full text of these regulations can be found by visiting the Code of Federal Regulations home page at: <http://www.gpoaccess.gov/cfr/index.html>.

### **Part 3. Other Informational Website Links**

You can visit EWG's website to find a copy of a Title VI Plan, PIP, brochures, complaint procedures, and more information regarding important elements of Title VI compliance.

--EWG's website on Title VI

<http://www.ewgateway.org/TitleVI/titlevi.htm>

--EWG's Title VI Plan:

<http://www.ewgateway.org/AboutUs/BusinessWithUs/TitleVIPlan-August2011.pdf>

The Missouri Department of Transportation and many federal government departments and agencies, such as the Federal Department of Transportation and the Department of Justice provide guidance and rules regarding Title VI and other civil rights statutes compliance for recipients of federal grant funding. You can find useful information from these departments and agencies at the links below.

--MoDOT Guidance on Title VI:

<http://www.modot.org/titlevi/index.htm>

--FHWA Guidance on Title VI, Environmental Justice:

[http://www.fhwa.dot.gov/environment/environmental\\_justice/facts/](http://www.fhwa.dot.gov/environment/environmental_justice/facts/)

--Department of Justice Guidance on Title VI Compliance:

<http://www.justice.gov/crt/about/cor/coord/vimanual.php>

--Information regarding compliance with the ADA:

<http://www.ada.gov/>

--Information regarding compliance with LEP requirements:

<http://www.lep.gov>

--Information regarding website accessibility standards:

<http://www.section508.gov/>